

Adventure Guide // Job Description

Casual Position || Weekends || Contract Rates

Take Shape Adventures is an adventure and lifestyle company that gets people outside and we need some more staff!

Take Shape Adventures are about creating a fit and healthy community. We offer a safe and accessible place for people of all ages, fitness levels, shapes and sizes to step into the best version of themselves.

We foster a strong community of supportive and encouraging people who are along for the ride and allow people to create friendships with like minded people.

We want you to join in our day walks, weekends away and have the potential to guide interstate trips that get people out of their comfort zones and leave them with a smile thinking 'wow- I can't believe I did that!'.

If you are someone with a passion for the outdoors, personal development and nurturing client relationships we have an awesome opportunity for you.

Our mission:

We want to create a fit and healthy community outdoors. People have less fear, less on their own and live outside of their comfort zones, we want to offer day, weekend and international holidays that help people say 'i can't believe i did that' we want to create the fitness and lifestyle programs that help make this happen, we want to create the social groups, that create support and lifelong friendships. no more sitting on the sidelines. We want an active community of people doing.

The Position:

We are becoming one of the region's most respected, go-to adventure companies for the everyday person who wants to explore outside their comfort zone and our field staff are an integral part of that business. We are looking for an enthusiastic and experienced outdoor person to join our team on a casual basis and assist with guiding our broad range of events. The primary aim of this role is to support clients in the field, physically and mentally. The ideal person can understand the difficulties clients can encounter and be an enthusiastic and supportive leader.

Our events are primarily in Victoria and include days walks, overnight walks, wellness retreats, kayak safaris, yoga & hiking weekends, adventure weekends - plus interstate hiking trips.

The level of employment will be an agreement between the successful candidate and TSA with regard to our calendar of events and the individual's availability.

Our People

We have a wonderful range of existing staff and contractors who come from a wide range of backgrounds, from HR and Legal backgrounds to landscaping to IT. The reason they join us is that they have a passion for the outdoors, they love hiking and have the confidence to support others in the outdoors. Our team ranges from 20's to 60's but they are fit and healthy and working weekends fits in with their existing work and lifestyle. Some work a number of weekends throughout the year whilst others can only fit in some, but they are dedicated and enthusiastic when on the trail and are passionate about the service they provide. If it sounds like you could fit in here then we'd love to hear from you.

You need to be based in Melbourne for this position.

Position Objectives:

- To be available on agreed weekends to support and/or lead hiking activities.
- To provide a positive and safe environment for people in the outdoors in a range of pursuits including day, overnight, retreats, and other activities as planned by TSA.
- Maintain a professional and courteous manner at all times towards clients, other staff and the general public.
- Must be physically fit, injury free and able to competently carry a rucksack.
- Help with tasks as required, driving (with trailer) food management including carrying and preparing food, washing and packing equipment, preparing food etc.
- Be able to assist and/or lead in an emergency situation if required.
- Be able to provide confident First Aid to clients for common hiking injuries.

Preferred Requirements:

- Qualifications in Recreation, Fitness on Environment
- Current Driver's License
- Current Remote First Aid
- Food Handling Certificate

Selection Criteria:

1. Be reliable and available to work weekends
2. Have moderate to high experience in the outdoors
3. Be a motivated and enthusiastic individual
4. Have the skills to assist others in the outdoors both physically and mentally
5. Have some experience in group management
6. Have experience in preparing meals for groups.
7. Have a qualification in recreation or the outdoors
8. Any further relevant skills or qualifications

Apply by emailing adrian@takeshapeadventures.com.au with a written response or video link addressing the above Selection Criteria.